



ACTION PLAN FOR 2016

Orientations as per 2012-2017 Strategic plan

- A. Capacity Development
- B. Natural resources management and enhancing community livelihoods
- C. Governance
- D. Networking and partnership building
- E. Research, documentation and publication
- F. Institutional strengthening

Action	Outputs/Expected result/	Indicator of success	Resources needed/estimated budget	Expected source of finance
A. Capacity Development				
Develop staff and interested board members capacity on project proposal writing, project management, fundraising strategies for development initiatives and, networking and partnership building	Staff proactively identify innovative projects that address identified needs of our constituents	-First set of training attended by all staff and interested board members are completed by January 2016 with subsequent quarterly trainings -At least 10 projects are submitted with a 60% success rate by	Space, projector, snacks, papers, pens, water pin board 200,000	AGGEM
Capacity building opportunities are searched and staff and board members attend at least one training each	New networks and partnerships are built as a result of participation	Number of external trainings attended and number of new partnerships and networks created throughout 2016	Communication, transport, accommodation, feeding 600,000	AGGEM /organisers
Engage with at least 50 schools in the North West Region to building youth capacity on sustainable development	-Youths understand what the sustainable development, Sustainable development goals are and what is their role in the process. -Youths inculcate the notion <i>what challenge they want to solve for society and not what they want to become in future</i> -Persons with special needs are actively involved in this project as a process of	50 Schools have functional sustainable development clubs are formed by June 2016	Transport, communication, handouts, posters 2,000,000	UN, participating schools, Computer Aid UK, etc

	healing and hope giving			
Develop a competition amongst schools that culminates in the Youth Environmental and Social Leadership Awards	Youth Innovative sustainable thinking is reward Youths are motivated to propose ideas to solve identified environment and social challenges	One Award ceremony is held by December 2016	Space, awards, projector, pin board, camera, communication, transportation 1,000,000	
Provide continued professional development to students and individuals	Students in institutes of learning, recent graduates and individuals in different vocations benefits from professional development opportunities of AGGEM	-Number of partnerships signed with Institutes of learning and vocational centres -Number of students undergoing training with AGGEM	Mentors Stipend 1,200,000	National Employment Fund, UNILEVER, Young Queens Young Leadership Scheme etc
B. Natural Resource Management and enhancement of community livelihoods				
Carryout trainings on business modelling using the Lean Launch Pad (LLP)Approach	-Participants including staff of AGGEM develop viable business that challenge the old Business planning model -4 trainings are carried out targeting AGGEM staff, youths and community members	-Number of successful and sustainable business initiatives/ ventures launched AGGEM is seen as a best case social enterprise in Cameroon -Number of Social Entrepreneurs mentored by AGGEM	Space, Space, projector, projector board , pin board, camera, communication, transportation 400,000	See list of grants for youth empowerment on https://www.fundsformgos.org/category/youths-2/page/3/
Develop community understanding on climate change and related issues in line with COP 21 outcomes	Farmers are aware of current debates and opportunities around climate change and are prepared to take advantage of these opportunities	At least 10 trainings held with agrarian communities, targeting over 5000 participants by December 2015.	Transport, accommodation, communication, stipends to field coordinators, papers, pens, posters 2,000,000	
Complete project on harnessing Local Indigenous Knowledge and Practices (LIKPs) on climate change mitigation and adaptation in collaboration with counterparts in Tanzania and Zambia	-Multi-stakeholder public presentation on the findings of the research phase is carried out -Community LIKPs are transformed into education and business opportunities for a wider audience -Mobilise resources to support participating communities to replicate, upscale practices	-Result of the research phase is package with comparative analysis between Cameroon, Tanzania and Zambia by February 2016. -Number of tourist and research institutes interested in LIKPs of communities by December 2016	Space, transport, papers pens, communication, projector and projector board 20,000,000	MINOR Foundation, DAP, Australia Awards Small Grant, Australia Fellowship, UNILEVER/ASHOKA/Cambridge University Award Local Resource Mobilisation,
Work with identified local communities to manage water catchments for enhance water supply in the Giving Back to our Communities Initiatives (GIBAC)	At least 4catchments are identified, developed or rehabilitated Communities are at the forefront of managing water resources with enhanced access.	There is enhance access to the basic resource by at least 10,000people by December 2016 At least 4 functional community water management committees are in place	Transport, communication, projector and projector board, construction materials, human resources, stipend to community outreach volunteers 4,000,000	Grant application, local ressource mobilisation

Introduce the notion of Reduce Emissions from Deforestation and Degradation of Forest (REDD+) to Councils	Councils take an active interest in REDD+ and commit resources to elaborate REDD+ Project Idea Notes (PIN) and full projects -Communities in concerned councils engage in alternative activities that reduce pressure on forest and thus reduce emissions	At least 4 councils elaborate successful PIN and engage in full REDD+ projects by December 2016	Transport, communication, projector and projector board, construction materials, human resources	MyClimate, GIZ, MINEPDED etc
Participate in the feasibility studies for the Kumbo Council REDD+ Project following lead role in the elaboration of the PIN	Experience in the process is used in subsequent projects to take advantage of the COP 21 Outcomes funding for emissions reduction	Staff members actively take part in the feasibility study of the Kumbo Council REDD+ project by June 2016	Transport, communication, per diems etc 5,000,000	GIZ, French Development Agency, Government of Cameroon
Engage youth in Plastic bottle and aluminium can collection, sorting and stockpiling for justification for a waste plant in Cameroon	Plastic bottles clogging different streams in the North west as a pilot region are stockpiled and serves as a justification of a plastic recycling company to contribute to reduce unemployment Cameroon.	At least 50 youths are recruited as plastic and aluminium can collectors in the North West region	Transport, communication, stipend to youths 3,000,000	UN, see list of donors for youth empowerment projects on https://www.fundsformgos.org/category/youths-2/page/3/
Engage in post-training activities organised by the Bamenda II Council for the manufacture and placement of road pavements	- AGGEM establishes a sustainable venture on pavement making and placing with a Maximum Value Proposition of its services -Vulnerable youths are identified and engage in a vocational training on pavements making, placement and landscaping	Revenue generated from venture is ploughed back to address needs of communities At least 50 identified vulnerable youths are engaged in a long term vocational training process	Forms, cement, gravel, labour, engine oil, space, water 1,000,000	Bamenda II Council , see list of donors for youth empowerment projects on https://www.fundsformgos.org/category/youths-2/page/3/ NEF
C. Governance				
Carryout country research for the 2016 Resource Governance Index (RGI) for governance in the Oil, Gas and Mining Sectors in Cameroon	AGGEM makes a contribution to the global perception index based on in-country research	AGGEM forges new partnerships with the Natural Resource Governance Institute(NRGI)/Revenue Watch Institute (RWI) by May 2016	Transport, communication, accommodation, stipend 1,200,000	Natural Resource Governance Institute/Revenue Watch Institute
Lead process of developing a Code of Ethics, certification and Quality Assurance Mechanism (QuAM) for the National Civil Society Platform in Cameroon (PLANOSCAM)	-AGGEM as a member of PLANOSCAM's visibility is enhanced -Member CSOs of PLANOSCAM are recognised as legitimate development partners	Functional Code of Ethics, Certification and Quality Assurance Mechanism is in place by June 2016	Communication, transport, Accommodation 500,000	PLANOSCAM, European Union, OneWorld Trust etc
D. Networks and partnerships				
Play frontline role in major networks in AGGEMs area of work	AGGEM registers and takes active in the activities of this	AGGEM is a frontline actor in at least 4 networks (PLANOSCAM, NESCAM, Climate	Registration dues, transport, communication	AGGEM

	networks	Change Coalition, North West Fons Against Climate Change, Dynamic Citoyenne)	100,000	
Play representative role in the North West region of major CSOs and networks at National level	AGGEM is seen as a legitimate partner in the North West region and beyond	AGGEM has adequate basic resources in place to play this representative role	Space, communication, transportation	COSADER, SUN etc
E. Research, documentation and publication				
Carryout facts based research on thematic issues affecting communities that culminate in knowledge generation, change in public perceptions etc	AGGEM stimulates discourse that leads to change in attitudes, behaviours and policy on specific thematic issues	At least 4 publications and policy briefs are made by December 2016	Communication, transport, papers, printing and photocopying 200,000	AGGEM
Write and present quarterly narrative and financial reports on AGGEMs	-Clear monitoring and evaluation of planned activities takes place -New orientations and explanations of any deviations from planned activities are explained	-4 quarterly meetings are held by December 2015 -New orientations generated as result of quarterly meetings.	Space, snacks, projector, projector boards 200,000	AGGEM
F. Institutional strengthening				
Mobilise basic resources to enhance the operations and functioning of AGGEM	AGGEM is fully functional and action and strategic plans executed	Basic resources including computers, printers, rents, utilities, appropriate office tables, chairs, office space, salaries, board fees, bikes/car are available by December 2016	10,000,000	Board Donations MIVA

PROPOSED BUDGET FOR 2016: 52, 600,000FCFA