

11/18/2016
Ngang Eric Ndeh Mboumien
AGGEM Cameroon Mile 6
Mankon-Bamenda
North West Region
CAMEROON

## GRANT AGREEMENT LETTER

Dear Ngang Eric Ndeh Mboumien,

It is my pleasure to inform you that the Pollination Project has approved a \$1000 grant in support of your project, Harnessing and valuing local knowledge and practices on climate change adaptation for community food security in North West Cameroon, as outlined in your grant application.

After we receive this entire signed Agreement, a copy of a photo ID with your birthdate, a copy of the W8-BEN form and all the necessary promotional and fund transfer materials for your project, and have verified their accuracy, we will issue your grant payment of \$1000.

We reserve the right to withdraw your grant award if we do not receive your signed agreement and paperwork within ten business days from the date of this letter.

## TERMS AND CONDITIONS:

- 1. **Use of Funds:** You will use the grant funds only for the purposes of the specific project described inyour grant application. Any changes to key elements of your grant award (including but not limited to the project leader(s), budget items, program strategy and activities) must be reviewed and approved by us prior to using funds. None of this grant may be spent within the United States without the prior consent of TPP.
- 2. **Reporting and Site Visits:** To enable us to evaluate the effectiveness of this grant, within 9 months of the date of this letter, you will provide a final report telling us how you used grant funds. The final report guidelines are here: https://thepollinationproject.org/reporting-requirements/
  - We may also elect to conduct a site visit of your project during or after your grant period. You agree that you will cooperate to ensure that our representative can conduct an in-person visit to your project site(s). Failure to cooperate with a site visit or submit reports may jeopardize your current or future funding from TPP and the network of donors and foundations we work with.
- 3. Recordkeeping: You will keep adequate records to substantiate your expenditures of grant funds. You agree to send copies of all receipts with your final report, or sooner if requested.
- 4. Prohibited Uses: You agree not to use any portion of the funds granted in any of the following ways:
  - a. Influencing the outcome of any specific election for candidates to public office anywhere in the US or outside the US.
  - b. Inducing or encouraging violations of local, state, national or international law or public policy,
  - c. To pay for any goods or services purchased from any member of your family,
  - d. To pay yourself for goods or services you provide,
  - e. To purchase or promote products that harm or use animals, or contain animal-derived ingredients (for example: meat, eggs, leather, cow or goat milk, cheese, fish, honey, most pet food)
  - f. To purchase one time use, disposable items that will not be recycled or composted such as styrofoam, disposable diapers, plastic table cloths.
  - g. To print books, flyers, outreach or other materials on non-recycled paper.

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## Please initial below:

Compassion towards Animals/No Animal Products: I understand that any food (or gift cards for food) purchased with TPP funds must be entirely vegan. I will not use TPP funds to purchase or promote products or materials that are tested on animals or that use non-human animals in the production or manufacturing process.

Environmental Sustainability/No Disposables: I understand that any paper products I purchase using TPP funds must be on recycled content or tree free paper. I will not use TPP funds for disposable items that get thrown in the trash after one use.

Respect for all people: I will ensure that my project upholds equal treatment, inclusion and respect for all people regardless of their age, race, class, ethnicity, gender, national origin, sexual orientation, ability, or religion.

**Personal benefit:** I will ensure that grant funds are used exclusively for direct project expenses as outlined in my budget. I will not use grant funds to pay myself or any member of my family for goods or services. NENN

- 5. **No Agency.** You are solely responsible for all activities supported by the grant funds, the content of any product created with the grant funds, and the manner in which any such product may be disseminated. This Agreement shall not create any agency relationship, partnership, or joint venture between the parties.
- 6. Indemnification. You (and, if you are under the age 18, your parent or guardian) irrevocably and unconditionally agree, to the fullest extent permitted by law, to defend, indemnify, and hold harmless the Pollination Project Foundation, their officers, directors, employees, and agents, from and against any and all claims, liabilities, losses, and expenses (including reasonable attorney's fees) directly, indirectly, wholly, or partially arising from or in connection with any act or omission by you, your employees, or agents, in applying for or accepting the grant, in expending or applying the grant funds, or in carrying out any project or program to be supported by the Grant.
- 7. Remedies. If the Pollination Project Foundation determines, in our sole discretion, that you or your project have violated or failed to carry out any provision of this Agreement, including but not limited to failure to submit reports when due, we may demand the return of all or part of the grant funds not properly spent, which you will immediately repay to the Pollination Project Foundation. Further, if we find your grant project to be fraudulent in any way, we may notify other donors and funders in our network and take other appropriate legal and corrective action.
- 8. Governing Law; Venue. This Agreement shall be governed by the laws of the State of California. For the purpose of any action or proceeding arising out of or relating to this Agreement, each of the parties (a) submits to the exclusive jurisdiction of the state courts of California and to the jurisdiction of the United States Court for Northern California and (b) agrees that all claims in respect of such action or proceeding shall be heard and determined exclusively in any California state or U.S. federal court sitting in the City and County of San Francisco, CA.
- 9. **Entire Agreement.** This Agreement supersedes any prior or contemporaneous oral or written understandings or communications between the parties, and constitutes the entire agreement of the parties with regard to the subject matter hereof. This Agreement may not be amended or modified, except in a writing signed by both parties.

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Please keep a copy of the signed Agreement for your files.

On behalf of the Pollination Project's team, we are truly delighted to support you and your project. We believe in you and are rooting for your success!

Sincerely,

Alissa Hauser, Executive Director

Accepted by:

alissa Hanser

11/20/16

Ngang Eric Ndeh Mboumien, Grantee Date

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